

Returned Surveys	79
Sent Surveys	138
Response Rate (%)	57.2

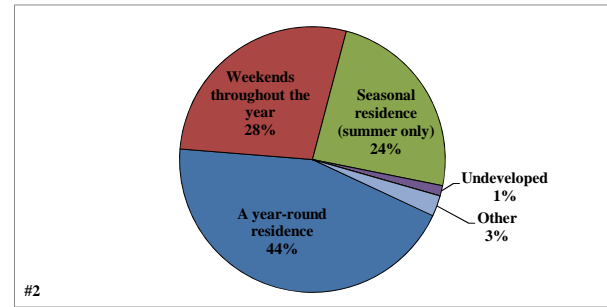
LAKE MILDRED OR CLEAR LAKE PROPERTY

#1 On which lake is your property located?

	Total	%
Lake Mildred	59	74.7
Clear Lake	20	25.3
	79	100.0

#2 What type of property do you own on Lake Mildred or Clear Lake?

	Total	%
A year-round residence	35	44.3
Weekends throughout the year	22	27.8
Seasonal residence (summer only)	19	24.1
Undeveloped	1	1.3
Resort property	0	0.0
Rental property	0	0.0
Other	2	2.5
	79	100.0

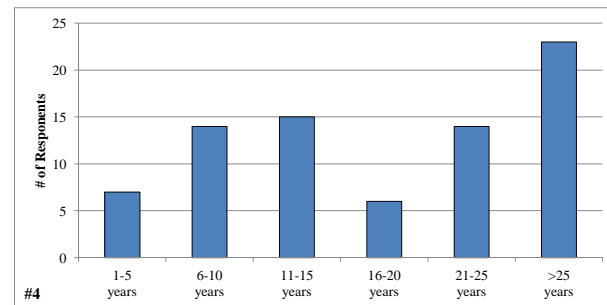


#3 How many days each year is your property used by you or others?

Answered Question	75
Average	161.7
Standard deviation	140.9

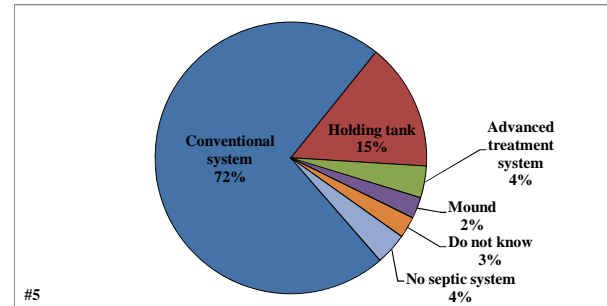
#4 How long have you owned your property on Lake Mildred or Clear Lake?

	Total	%
1-5 years	7	8.9
6-10 years	14	17.7
11-15 years	15	19.0
16-20 years	6	7.6
21-25 years	14	17.7
>25 years	23	29.1
	79	100.0



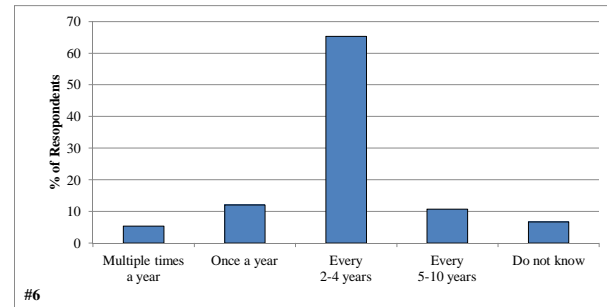
#5 What type of septic system does your property utilize?

	Total	%
Conventional system	57	72.2
Holding tank	12	15.2
Advanced treatment system	3	3.8
Mound	2	2.5
Municipal sewer	0	0.0
Do not know	2	2.5
No septic system	3	3.8
	79	100.0



#6 How often is the septic tank on your property pumped?

	Total	%
Multiple times a year	4	5.3
Once a year	9	12.0
Every 2-4 years	49	65.3
Every 5-10 years	8	10.7
Do not know	5	6.7
	75	100.0



#7 Are you on the Oneida County Septic Maintenance Program?

	Total	%
Yes	49	64.5
No	10	13.2
Do not know	17	22.4
	76	100.0

RECREATIONAL USE ON LAKE MILDRED AND CLEAR LAKE

#8 How many years ago did you first visit Lake Mildred or Clear Lake?

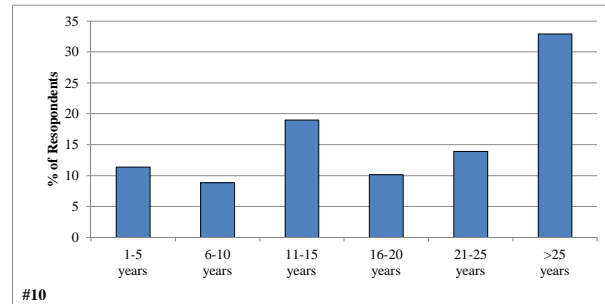
Answered Question	77
Average	25.7
Standard deviation	15.2

#9 Have you or others in your household personally fished on Lake Mildred or Clear Lake?

	<u>Total</u>	<u>%</u>
Yes, both I and others in my household have fished the lake	63	81.8
Only I have fished the lake	4	5.2
I have not fished the lake, but others in my household have	8	10.4
No one in my household has fished the lake	2	2.6
	<u>77</u>	<u>100.0</u>

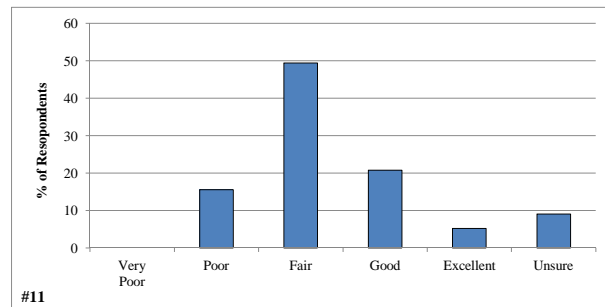
#10 For how many years have you or others in your household fished Lake Mildred or Clear Lake?

	<u>Total</u>	<u>%</u>
1-5 years	9	11.4
6-10 years	7	8.9
11-15 years	15	19.0
16-20 years	8	10.1
21-25 years	11	13.9
>25 years	26	32.9
	<u>76</u>	<u>96.2</u>



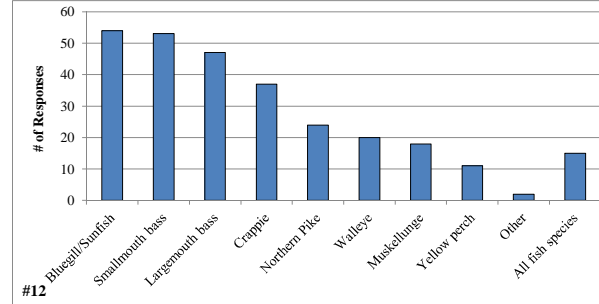
#11 How would you describe the current quality of fishing on Lake Mildred or Clear Lake?

	<u>Total</u>	<u>%</u>
Very Poor	0	0.0
Poor	12	15.6
Fair	38	49.4
Good	16	20.8
Excellent	4	5.2
Unsure	7	9.1
	<u>77</u>	<u>100.0</u>



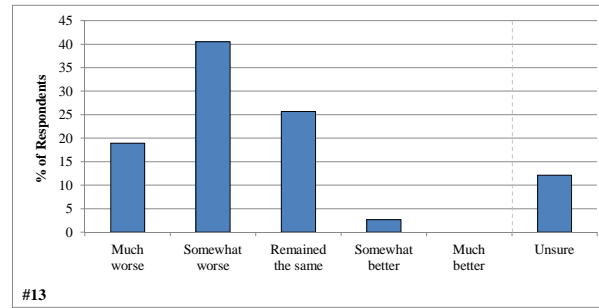
#12 What species of fish do you like to catch on Lake Mildred or Clear Lake?

	Total
Bluegill/Sunfish	54
Smallmouth bass	53
Largemouth bass	47
Crappie	37
Northern Pike	24
Walleye	20
Muskellunge	18
Yellow perch	11
Other	2
All fish species	15



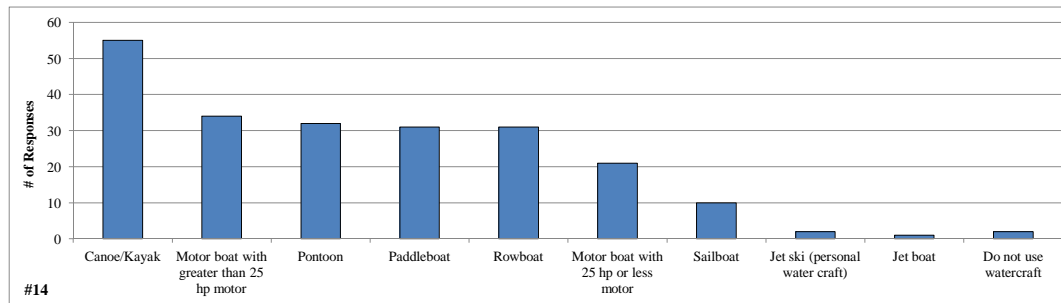
#13 How has the quality of fishing changed since you or others in your household started fishing the lake?

	Total	%
Much worse	14	18.9
Somewhat worse	30	40.5
Remained the Same	19	25.7
Somewhat better	2	2.7
Much better	0	0.0
Unsure	9	12.2
	74	100.0



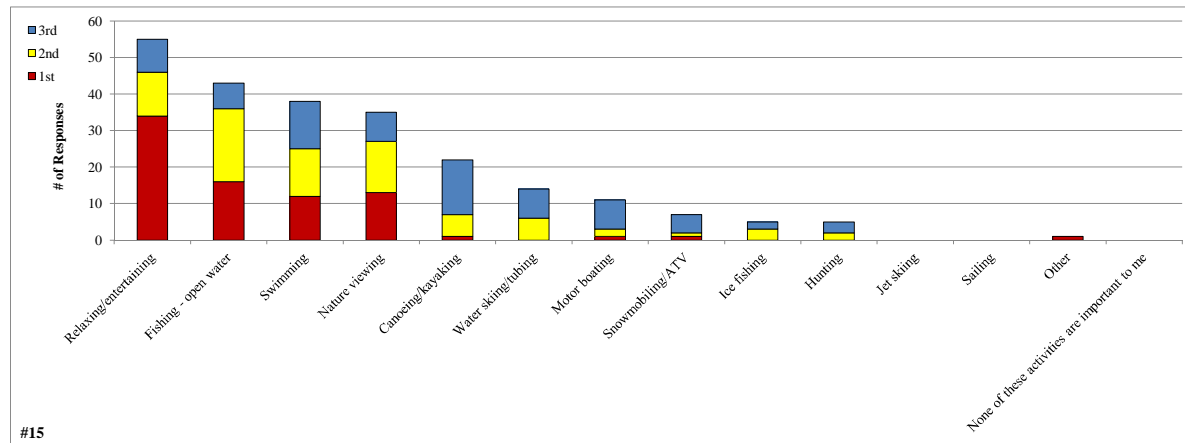
#14 What types of watercraft do you currently use on the lake?

	Total
Canoe/Kayak	55
Motor boat with greater than 25 hp motor	34
Pontoon	32
Paddleboat	31
Rowboat	31
Motor boat with 25 hp or less motor	21
Sailboat	10
Jet ski (personal water craft)	2
Jet boat	1
Do not use watercraft	2



#15 Please rank up to three activities that are important reasons for owning your property on or near the lake.

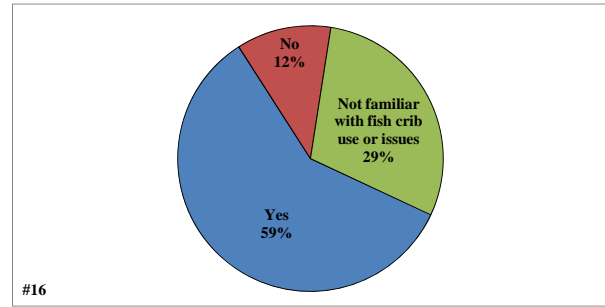
	1st	2nd	3rd	% ranked
Relaxing/entertaining	34	12	9	23.3
Fishing - open water	16	20	7	18.2
Swimming	12	13	13	16.1
Nature viewing	13	14	8	14.8
Canoeing/kayaking	1	6	15	9.3
Water skiing/tubing	0	6	8	5.9
Motor boating	1	2	8	4.7
Snowmobiling/ATV	1	1	5	3.0
Ice fishing	0	3	2	2.1
Hunting	0	2	3	2.1
Jet skiing	0	0	0	0.0
Sailing	0	0	0	0.0
Other	1	0	0	0.4
None of these activities are important to me	0	0	0	0.0
	79	79	78	100.0



ARTIFICIAL FISHING HABITAT ON LAKE MILDRED AND CLEAR LAKE

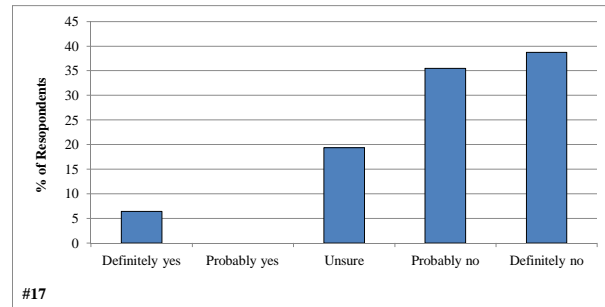
#16 Are you aware that WDNR guidelines must be followed to sink a fish crib in Lake Mildred or Clear Lake, and a WDNR fisheries biologist must be notified of its location?

	Total	%
Yes	46	59.0
No	9	11.5
Not familiar with fish crib use or issues	23	29.5
	78	100.0



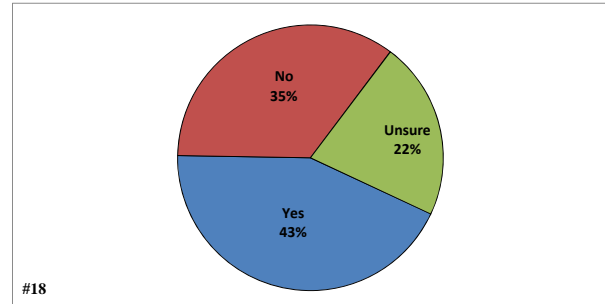
#17 Are the addition of fish cribs (made from natural or man-made materials) causing any problems in the lake where your property is located?

	Total	%
Definitely yes	4	6.5
Probably yes	0	0.0
Unsure	12	19.4
Probably no	22	35.5
Definitely no	24	38.7
	62	100.0



#18 Should the lake association work with the WDNR to remove fish cribs in the lake where your property is located if the cribs are made of man-made materials (plastic barrels, etc.)?

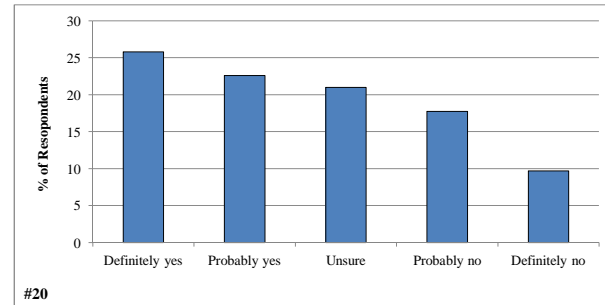
	Total	%
Yes	26	43.3
No	21	35.0
Unsure	13	21.7
	60	100.0



#19 *This Question was mistakenly repeated during the survey design process, and thus has been left out of the analysis.*

#20 Do you believe that habitat improvements for fish need to be made in the lake where your property is located?

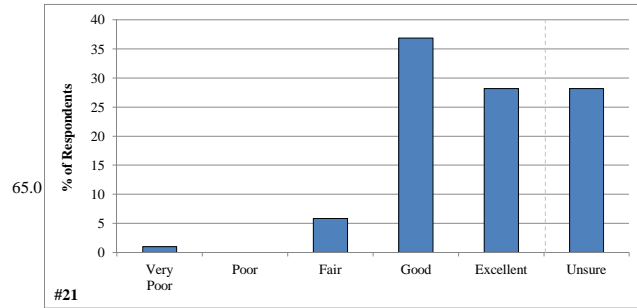
	Total	%
Definitely yes	16	25.8
Probably yes	14	22.6
Unsure	13	21.0
Probably no	11	17.7
Definitely no	6	9.7
	60	96.8



LAKE MILDRED AND CLEAR LAKE CURRENT AND HISTORIC CONDITION, HEALTH AND MANAGEMENT

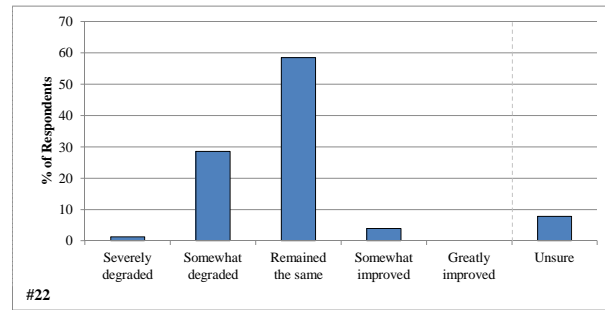
#21 How would you describe the current water quality of Lake Mildred or Clear Lake?

	Total	%
Very Poor	1	1.0
Poor	0	0.0
Fair	6	5.8
Good	38	36.9
Excellent	29	28.2
Unsure	29	28.2
	103	100.0



#22 How has the water quality changed in Lake Mildred or Clear Lake since you visited the lake?

	Total	%
Severely degraded	1	1.3
Somewhat degraded	22	28.6
Remained the same	45	58.4
Somewhat improved	3	3.9
Greatly improved	0	0.0
Unsure	6	7.8
	77	100.0



#23 Have you ever heard of aquatic invasive species?

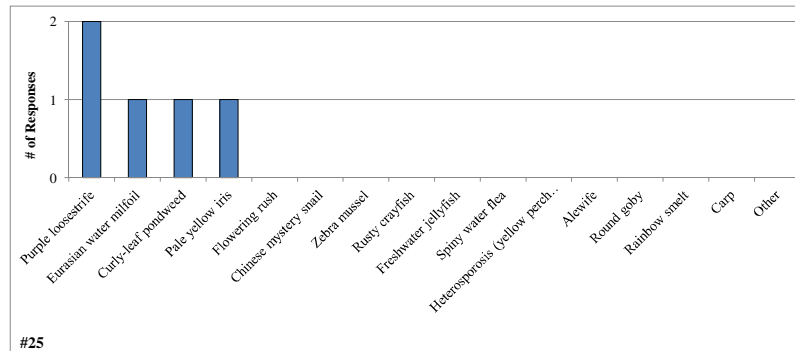
	Total	%
Yes	77	98.7
No	1	1.3
	78	100.0

#24 Are you aware of aquatic invasive species in the lake?

	Total	%
Yes	3	4.0
No	72	96.0
	75	100.0

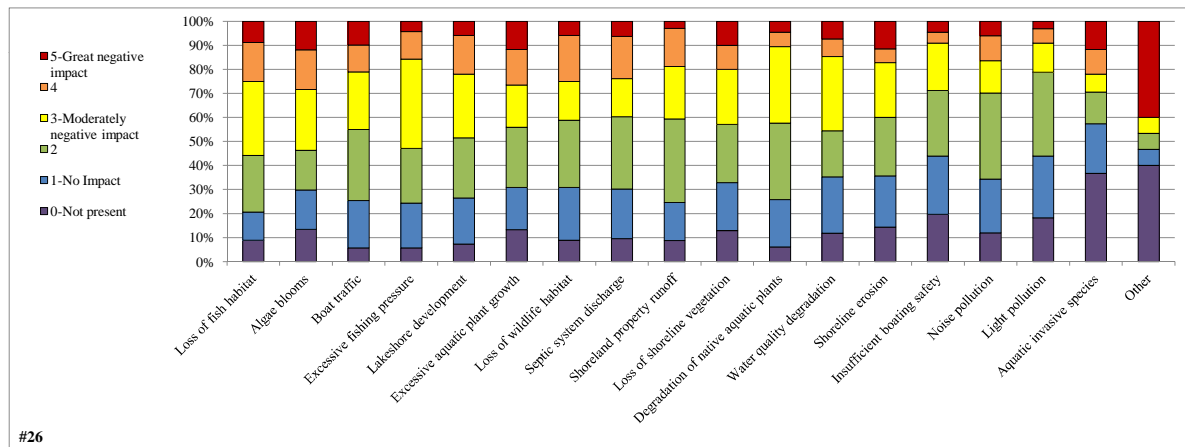
#25 Which aquatic invasive species are you aware of in the lake?

	Total
Purple loosestrife	2
Eurasian water milfoil	1
Curly-leaf pondweed	1
Pale yellow iris	1
Flowering rush	0
Chinese mystery snail	0
Zebra mussel	0
Rusty crayfish	0
Freshwater jellyfish	0
Spiny water flea	0
Heterosporosis (yellow perch parasite)	0
Alewife	0
Round goby	0
Rainbow smelt	0
Carp	0
Other	0



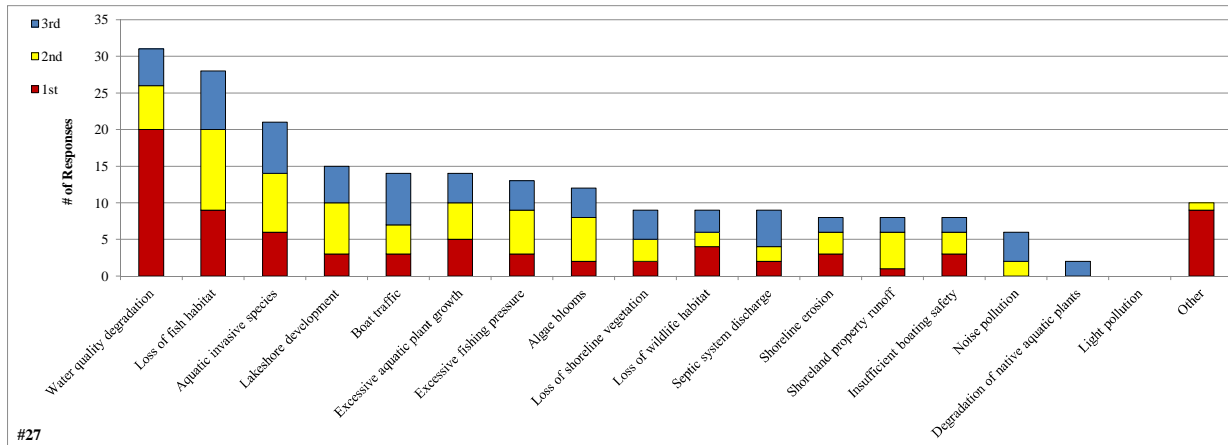
#26 To what level do you believe each of the following factors may be negatively impacting Lake Mildred or Clear Lake?

	0-Not present	1-No Impact	2	3-Moderately negative impact	4	5-Great negative impact	Total	Average
Loss of fish habitat	6	8	16	21	11	6	62	2.6
Algae blooms	9	11	11	17	11	8	58	2.5
Boat traffic	4	14	21	17	8	7	67	2.5
Excessive fishing pressure	4	13	16	26	8	3	66	2.4
Lakeshore development	5	13	17	18	11	4	63	2.4
Excessive aquatic plant growth	9	12	17	12	10	8	59	2.4
Loss of wildlife habitat	6	15	19	11	13	4	62	2.3
Septic system discharge	6	13	19	10	11	4	57	2.3
Shoreland property runoff	6	11	24	15	11	2	63	2.3
Loss of shoreline vegetation	9	14	17	16	7	7	61	2.3
Degradation of native aquatic plants	4	13	21	21	4	3	62	2.3
Water quality degradation	8	16	13	21	5	5	60	2.2
Shoreline erosion	10	15	17	16	4	8	60	2.2
Insufficient boating safety	13	16	18	13	3	3	53	2.1
Noise pollution	8	15	24	9	7	4	59	2.1
Light pollution	12	17	23	8	4	2	54	1.7
Aquatic invasive species	25	14	9	5	7	8	43	1.7
Other	6	1	1	1	0	6	9	2.4



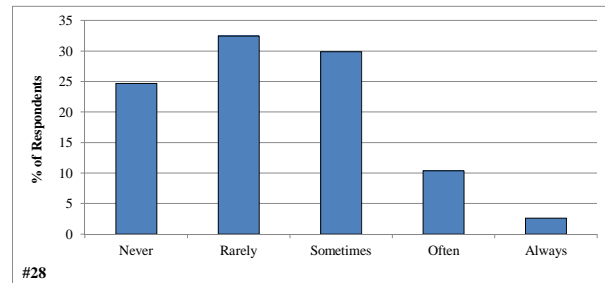
#27 From the list below, please rank your top three concerns regarding the lake.

	1st	2nd	3rd	% Ranked
Water quality degradation	20	6	5	14.3
Loss of fish habitat	9	11	8	12.9
Aquatic invasive species	6	8	7	9.7
Lakeshore development	3	7	5	6.9
Boat traffic	3	4	7	6.5
Excessive aquatic plant growth	5	5	4	6.5
Excessive fishing pressure	3	6	4	6.0
Algae blooms	2	6	4	5.5
Loss of shoreline vegetation	2	3	4	4.1
Loss of wildlife habitat	4	2	3	4.1
Septic system discharge	2	2	5	4.1
Shoreline erosion	3	3	2	3.7
Shoreland property runoff	1	5	2	3.7
Insufficient boating safety	3	3	2	3.7
Noise pollution	0	2	4	2.8
Degradation of native aquatic plants	0	0	2	0.9
Light pollution	0	0	0	0.0
Other	9	1	0	4.6
	75	74	68	100.0



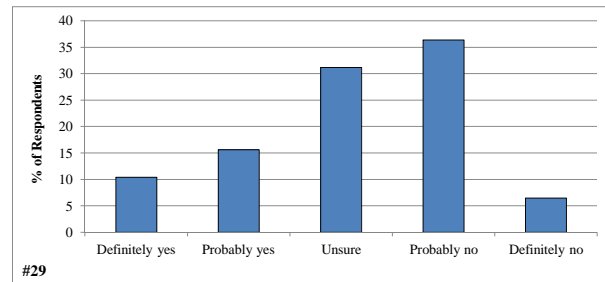
#28 During open water season how often does aquatic plant growth, including algae, negatively impact your enjoyment of the lake?

	Total	%
Never	19	24.7
Rarely	25	32.5
Sometimes	23	29.9
Often	8	10.4
Always	2	2.6
	77	100.0



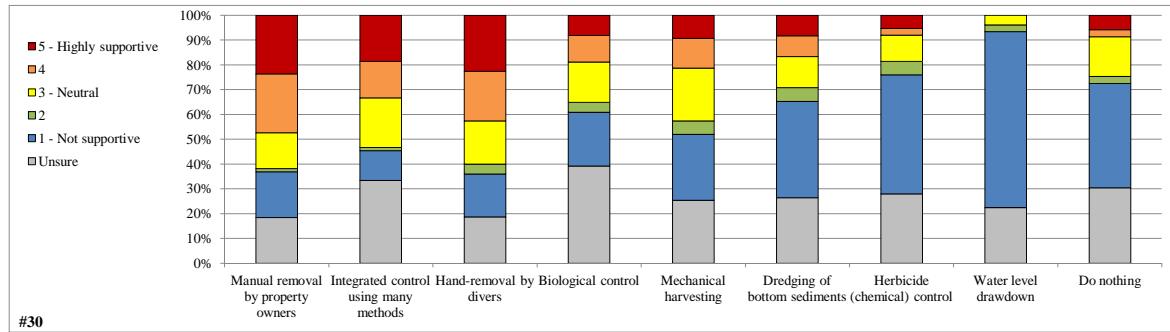
#29 Considering your answer to the question above, do you believe aquatic plant control is needed on the lake?

	Total	%
Definitely yes	8	10.4
Probably yes	12	15.6
Unsure	24	31.2
Probably no	28	36.4
Definitely no	5	6.5
	77	100.0



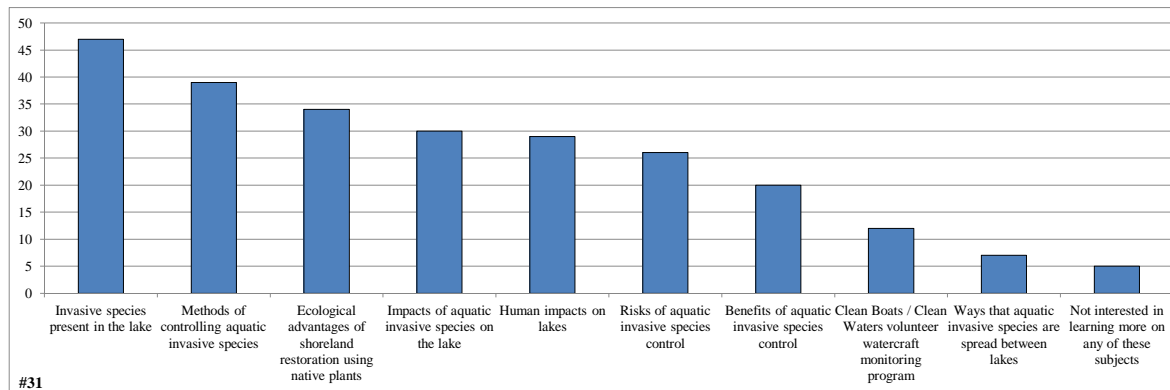
#30 What is your level of support for the responsible use of the following techniques on the lake?

	1 - Not supportive	2	3 - Neutral	4	5 - Highly supportive	Unsure	Total	Average
Manual removal by property owners	14	1	11	18	18	14	62	3.4
Integrated control using many methods	9	1	15	11	14	25	50	3.4
Hand-removal by divers	13	3	13	15	17	14	61	3.3
Biological control	16	3	12	8	6	29	45	2.7
Mechanical harvesting	20	4	16	9	7	19	56	2.6
Dredging of bottom sediments	28	4	9	6	6	19	53	2.2
Herbicide (chemical) control	36	4	8	2	4	21	54	1.8
Water level drawdown	54	2	3	0	0	17	59	1.1
Do nothing	29	2	11	2	4	21	48	2.0



#31 Which of these subjects would you like to learn more about?

	Total
Invasive species present in the lake	47
Methods of controlling aquatic invasive species	39
Ecological advantages of shoreland restoration using native plants	34
Impacts of aquatic invasive species on the lake	30
Human impacts on lakes	29
Risks of aquatic invasive species control	26
Benefits of aquatic invasive species control	20
Clean Boats / Clean Waters volunteer watercraft monitoring program	12
Ways that aquatic invasive species are spread between lakes	7
Not interested in learning more on any of these subjects	5



LAKE MILDRED PROPERTY OWNERS ASSOCIATION

#32 Before receiving this mailing, have you ever heard of the Lake Mildred Property Owners Association?

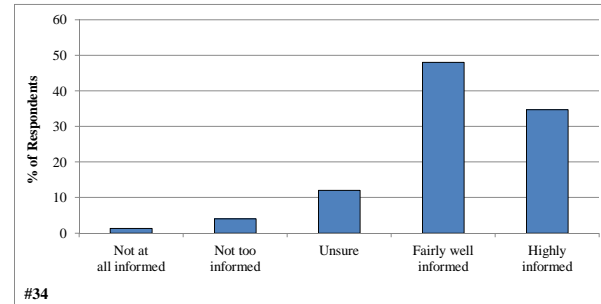
	Total	%
Yes	75	98.7
No	1	1.3
	76	100.0

#33 What is your membership status with the Lake Mildred Property Owners Association?

	Total	%
Current member	49	67.1
Former member	8	11.0
Never been a member	16	21.9
	73	100.0

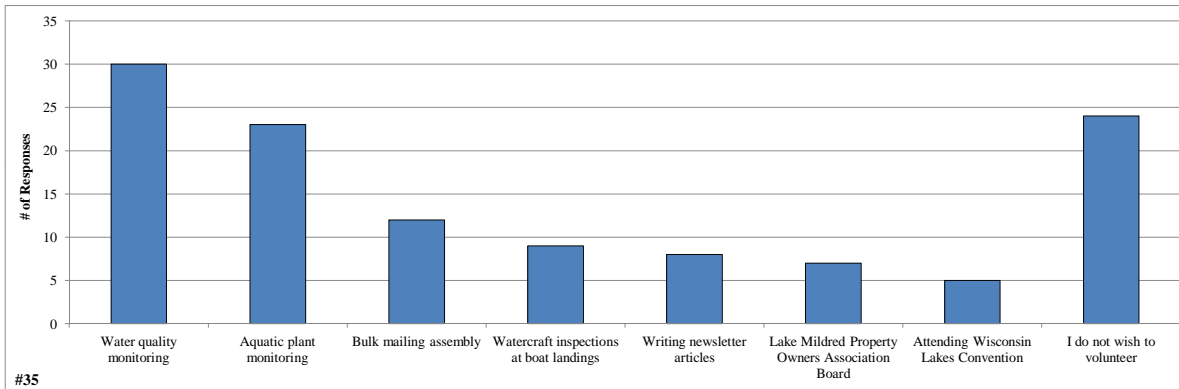
#34 How informed has the Lake Mildred Property Owners Association kept you regarding issues with the lake and its management?

	Total	%
Not at all informed	1	1.3
Not too informed	3	4.0
Unsure	9	12.0
Fairly well informed	36	48.0
Highly informed	26	34.7
	75	100.0



#35 Please circle the activities you would be willing to participate in if the Lake Mildred Property Owners Association requires additional assistance.

	<u>Total</u>
Water quality monitoring	30
Aquatic plant monitoring	23
Bulk mailing assembly	12
Watercraft inspections at boat landings	9
Writing newsletter articles	8
Lake Mildred Property Owners Association Board	7
Attending Wisconsin Lakes Convention	5
I do not wish to volunteer	<u>24</u>



Survey Number	Lake	2g Comment	12i Comment	15m Comment	25p Comment	26r Comment	27r Comment	Other Comments (and Question 36)
3	Clear Lake							
4	Clear Lake					low water level	low water level	I understand why Lake Mildred was studied extensively in the 1st grant. I would hop that in the future any studies will include Clear Lake as a equal participant
9	Clear Lake							
17	Clear Lake						lowering of lake levels	
18	Clear Lake							Musky fishing has improved. Walleye fishing never existed much other than walleyes people released. Get rid of small mouth bass and get some walleye plantings
19	Clear Lake							
21	Clear Lake							
25	Clear Lake						Fishing pressure . Does not understand the importance of catch and release	Appreciate and compiment efforts extended by Lake Mildred Property Owners Association
34	Clear Lake							Open up passage between lakes to provide access to both lakes. Dredge out channels on Clear Lake to provide access to all three branches of lake
37	Clear Lake							Our family lives out of state. We are interested in the issues, but distance makes full participation difficut
38	Clear Lake							
40	Clear Lake							
42	Clear Lake							The lack of water and the enormous growth of plants
43	Clear Lake							
51	Clear Lake							
52	Clear Lake							
59	Clear Lake							
63	Clear Lake							
69	Clear Lake							
74	Clear Lake							Would like Clear Lake to remain a non motor area and the channel between Mildred & Clear Lakes remain untouched
1	Lake Mildred							
2	Lake Mildred			family vacations				I have noticed a difference in the small part of the lake(section closests to Clear Lake) There appears to be much more veg/plant growth. Years ago it was clearer
5	Lake Mildred							The boat landing is becoming an attractive nuisance. There is garbage and noise at the boat landing. Also a safety issue for all at the landing. Visitors at the landing swim at the area when boats are being launched. Needs to be controlled
6	Lake Mildred							We have been on Lake Mildred for 8 years now and love the lake. We've noticed however, the lack of panfish in the last few years. Whether its because of the low water level (fish staying deeper), overfishing or abundant bass population I don't know. We used to catch some walleyes and about 10 bluegills in 8 years, released the rest. Maybe some regulations to get the bass populations under control and some stocking of other species would help to diversify the fishery. I also would like to see some fish cribs installed. I would be more than willing to donate some time and money for both.
7	Lake Mildred							
8	Lake Mildred							Would like to see the removal of the bolders in the channel between Lake Mildred and Clear Lake
11	Lake Mildred							
12	Lake Mildred							Excellent survey and thank you for your hard work
13	Lake Mildred					Certain types of boats cause wakes on shoreline		Please promote catch and release of all game fish
14	Lake Mildred							
15	Lake Mildred							Having been born and raised in Rhinelander and now owning property on a lake that was introduced to my as a kid, I am totally grateful to all those involved in the care and upkeep of this magnificent natural jewel. We presently live in MN and because of a growing demand on family obligations, we are not able to enjoy our property as we once did. We therefore appreciate all the LMPOA is attempting to do to preserve our oasis which will ultimately benefit all for generations. Thank you!
16	Lake Mildred	Its heated for year round use, but used about 150 days a year						
20	Lake Mildred							
22	Lake Mildred							I think the low water conditions we are experiencing the last few years is the reason for some of my responses. I think it is a natural occurrence and feel it will come back to higher levels and this would change many of my answers. Sometime doing nothing is the best solution and let nature take her course.
23	Lake Mildred							
24	Lake Mildred							Our concern is the concrete structure that is on the property located between (name removed) and the large white house on the south shore of Lake Mildred. Apparently the structure went in during September or late August of 2011. It is very close to the shoreline. Trees have been cleared from this property.
26	Lake Mildred							The board is doing a good job
27	Lake Mildred						Illegal fish crib & debris filling the lake	
28	Lake Mildred							Do not widen the canal by (name removed)'s house. It's already been widened once. People on the east end of the lake from (name removed)'s paid a premium for their lots because it was accessible for the larger boats. The west end is a good place to go for quiet fishing.
29	Lake Mildred							
30	Lake Mildred							
31	Lake Mildred							
32	Lake Mildred							I think it is necessary to remove rocks, dredge and open up the narrows
33	Lake Mildred		bullheads					
35	Lake Mildred							
36	Lake Mildred							
39	Lake Mildred	5-6 weeks in summer, 3-4 weeks rest of year						
41	Lake Mildred							
44	Lake Mildred							
45	Lake Mildred							My wife and I are limited by health issues
46	Lake Mildred							Thanks for your efforts
47	Lake Mildred							
48	Lake Mildred							
49	Lake Mildred					jet skis	jet skis and water level	Too many smallmouth bass, more every year. Crappies and bluegills have declined. Walleyes need stocking & habitat work. Water level is a huge concern. Jet skis should not be allowed. Jet skis have crossed over. lines we just cast out - and this clown has a place on the lake. Structures built too close to OHWM. The mansion on the point that used to be a cottage. The new storage shed that is essentially a bungalow with a dormer - north shore moveable? Portable? - heck, it has a block basement. Lake association needs to deal with it - file complaint with zoning or you have no credibility.
50	Lake Mildred							
53	Lake Mildred							
54	Lake Mildred							
55	Lake Mildred							
56	Lake Mildred							
57	Lake Mildred							
58	Lake Mildred							Please restore the island that (name removed) filled in
60	Lake Mildred					lawn creation & clearing the shoreline		Let's keep the shoreline as natural as possible with control of new buildings built close to the water. No fertilized lawns
61	Lake Mildred							
62	Lake Mildred					tiger muskies	townies, DNR stocking muskies	The stockholder attached an article from the Lake Mildred website on a fisheries study that was done in 2005. They highlighted a section that said " we handled 3 adult muskies (all were males from 42 to 44 inches in length) and a large number of juvenile muskies (Mildred was stocked with 190 12 inch muskies by the Musky Club Alliance of Wisconsin last fall) . Their comment was: THIS IS THE LARGEST LAKE PROBLEM, WHO LET THEM DO THE STOCKING AND NOW 6 YEARS LATER YOU ASK WHERE ARE THE FISH?
64	Lake Mildred							
65	Lake Mildred					low water level		
66	Lake Mildred							
67	Lake Mildred							
68	Lake Mildred					expanding small mouth bass population		

Survey Number	Lake	2g Comment	12i Comment	15m Comment	25p Comment	26r Comment	27r Comment	Other Comments (and Question 36)
70	Lake Mildred							Wish to see a fisheries management plan for the lakes. Wish to see a plan for managing and improving lake access to Clear Lake and west end of Mildred Lake during low water periods that cause passages to become too shallow for boat passage
71	Lake Mildred							
72	Lake Mildred							
73	Lake Mildred							
75	Lake Mildred						lack of variety, of easily accessible fish species seems like all bass in this lake	To us, it seems as though most of the fish in this lake are bass, and fishing becomes boring on the lake since species are limited and nearly all fish are too small to keep, contributing to the problem. We swim a lot, and the water quality seems good, for a time. I think with bloom or pollen or something. I am very concerned about water level, but obviously we have no control over it. Maybe some ? crabs and fish introduction might help improve fishing. I don't think this lake is a very nutrient rich lake.
76	Lake Mildred							
77	Lake Mildred							Great core group in LMPOA. More volunteers and subcommittees a good idea. Group study to see effects of bag limits and size limits on bass. Ie: catch & release. Either get a pier at the boat landing or close it!
78	Lake Mildred							
79	Lake Mildred							Too many property owners have removed trees and structures from the shoreline and the lake bed! People should not alter the existing shoreline conditions without permission from the adjoining property owners. People should not remove excess amounts of foliage (clear cut) from their property just for a view of the lake